



# Punjab Government Gazette

## ORDINARY

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(ASADHA 6, 1947 SAKA)

### LEGISLATIVE SUPPLEMENT

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Nil

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**PART-III**

**GOVERNMENT OF PUNJAB**

**DEPARTMENT OF SOCIAL SECURITY AND DEVELOPMENT OF  
WOMEN AND CHILDREN  
(SOCIAL SECURITY BRANCH)**

**NOTIFICATION**

The 17th June, 2025

**No.G.S.R.95/Const./Art.309/Amd.(1)/2025.-** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Social Security and Development of Women and Children (Group B) Service Rules, 2001, namely:-

**RULES**

1. (1) These rules may be called the Punjab Social Security and Development of Women and Children (Group B) Service (First Amendment) Rules, 2025.

(2) They shall be deemed to have come into force on the 17th day of July, 2020.

2. In the Punjab Social Security and Development of Women and Children (Group B) Service Rules, 2001, for Appendix 'A', the following 'Appendix' shall be substituted, namely;-

**"APPENDIX 'A'**

{See rules 1(3), 3 and 5}

Serial No.	Designation of the post	Number of posts	Pay Level/ scales for the members of the Service recruited in Government Service prior to 17.07.2020 (in rupees)	Pay Level/ scales for the members of the Services recruited in Government Service on or after 17.07.2020 (in rupees)
1	2	3	4	5
<b>(A) SOCIAL SECURITY WING</b>				
1.	District Social Security Officer	22	(L- 13) (46000-146500)	(L-6) (35400-112400)
2.	Section Officer	7	On deputation from Finance Department	

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3.	Superintendent Grade-II	24	(L- 12) (43000-136000)	-
4.	Personal Assistant	1	(L- 12) (43000-136000)	-
5.	Senior Assistant	69	(L- 11) 38500-122700	(L- 6) (35400-112400)
6.	Superintendents (Home/Institution)	7	(L- 12) (43000-136000)	(L- 6) (35400-112400)
Remarks: Superintendents Home/ Institutions, the Senior most of these incumbents (both wings) three (03) will be placed in the pay scale of (L- 13) (46000-146500)				
7.	Head Master/ Mistress	1	(L- 13) (46000-146500)	-
8.	Lecturer	8	(L- 12) (43000-136000)	(L- 6) (35400-112400)
9.	Manager Braille Press	1	(L- 13) (46000-146500)	(L-6) (35400-112400)
10.	Programme Producer	1	(L- 12) (43000-136000)	(L- 6) (35400-112400)
11.	Senior Scale Stenographer	1	(L- 11) (38500-122700)	-
(B) WOMEN AND CHILD DEVELOPMENT				
1.	District Programme Officer	22	(L- 15) (48200-152400)	(L-8) (47600-151100)
2.	Child Development Project Officer	147	(L- 13) (46000-146500)	(L-6) (35400-112400)
3.	Superintendent Grade-II	24	(L- 12) (43000-136000)	-

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4.	Personal Assistant	2	(L- 12) (43000-136000)	-
5.	Senior Assistant	183	(L- 11) 38500-122700	(L- 6) (35400-112400)
6.	Superintendents (Home/Institution)	13	(L- 12) (43000-136000)	(L- 6) (35400-112400)
Remarks: Superintendents Home/Institutions, the Senior most of these incumbents (both wings) three (03) will be placed in the pay scale of (L- 13) (46000-146500)				
7.	Senior Scale Stenographer	3	(L- 11) (38500-122700)	-

**Note : The pay level/ scale on the pattern of the 7th Central Pay Commission shall be applicable to the member of the service recruited on or after 17.7.2020. Further, such member shall be entitled only for pay level/ scale on the pattern of the 7th Central Pay Commission at the time of promotion also. Pay Level/scale of 6th Punjab Pay Commission shall not applicable to such member at the time of promotion."**

**RAJI P. SHRIVASTAVA,**

Special Chief Secretary to the Government of Punjab,  
Department of Social Security and Development of  
Women and Children.

**PART-III**

**GOVERNMENT OF PUNJAB**

**DEPARTMENT OF JAILS**

**(JAILS BRANCH)**

**NOTIFICATION**

The 17th June, 2025

**No.G.S.R.96 /Const./Art.309/Amd.(3)/2025.-** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Prisons State Service (Group B) Rules, 1978, namely: -

**RULES**

- 1 (1) These rules may be called the Punjab Prisons State Service (Group B) (First Amendment) Rules, 2025.
- (2) They shall be deemed to have come into force on the 17th day of July, 2020.
- 2 In the Punjab Prisons State Service (Group B) Rules, 1978, for Appendix 'A', the following Appendix shall be substituted, namely:-

**“APPENDIX 'A'**

[See rules 1(3), 3, 8, 9 and 11]

Serial No.	Designation of the post	Number of posts	Pay Level/ scales for the members of the Service recruited in Government Service prior to 17.07.2020	Pay Level/ scales for the members of the Service recruited in Government Service on or after 17.07.2020
1	2	3	4	5

**SECTION I**

1.	Superintendent District Jails, Chief Probation Officer, Deputy Superintendent 1st Grade and Chief Welfare Officer	22	L-18 (56100-177500)	-
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**SECTION II**

2.	Deputy Superintendent Grade-II, District Probation Officer	68	L-11 (38500-122700)	L-6 (35400-112400)
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**Note :** The Pay level/ scales on the pattern of the 7th Central Pay Commission shall be applicable to the member of the Service recruited on or after 17.7.2020. Further, such member shall be entitled only for pay level /scales on the pattern of the 7th Central Pay Commission at the time of promotion also. Pay level/scales of 6th Punjab Pay Commission shall not be applicable to such member at the time of promotion.

**BHAWNA GARG,**  
Principal Secretary to  
Government of Punjab,  
Department of Jails.

**PART-III**

**GOVERNMENT OF PUNJAB**  
**DEPARTMENT OF JAILS**  
**(JAILS BRANCH)**  
**NOTIFICATION**  
The 17th June, 2025

**No.G.S.R.97/Const./Art.309/Amd.(6)/2025**- In the exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all others powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Jails Department State Service (Class III- Executive) Rules, 1963, namely:-

**RULES**

1. (1) These rules may be called the Punjab Jails Department State Service (Class III- Executive) (First Amendment) Rules, 2025.  
  
(2) They shall be deemed to have come into force on the 17<sup>th</sup> day of July, 2020.
2. In the Punjab Jails Department State Service (Class III- Executive) Rules, 1963, for Appendix 'A', the following Appendix shall be substituted, namely:-

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**“APPENDIX 'A'”**

(Referred to in rules 3, 5, 6, 8 and 12)

**SECTION-I SUPERVISORY EXECUTIVE STAFF**

1	2	3	4	5	6	7	8
Serial No.	Designation of the post	Number of posts	Pay level/scales for the members of the service recruited in government service prior to 17.7.2020	Pay level/ scales for the members of the service recruited in government service on or after 17.7.2020	Authority competent to make appointment	Minimum qualifications for direct recruitment	Age for direct appointment
1	Probation Officers/ Assistant Superintendents /Welfare Officers	123	L-10 (38100-120400)	L-6 (35400-112400)	Inspector-General	A Degree from a recognized university	From 21 years to 25 years In case of Government servants who have not less than 5 years service under Government upper age limit shall be 35 years

**SECTION-II WARDER STAFF**

1.	Head Warder	546	25600 - 81200 (L-6)	-	Superintendent Headquarters Jails with the approval of Inspector-General of Prisons	By promotion from amongst the Warders, who have an experience of working as such for minimum period of five years.	-
2.	Head Matron	48	25600 - 81200 (L-6)	-	-Ditto-	By promotion from amongst the Matrons, who have an experience of working as such for	

						minimum period of five years.	
3.	Warder	2422	20200 64000 (L-3)	- 19900 - 63200 (L-2)	Superintendent Headquarters Jails with previous approval of Government	By direct recruitment who have passed 10+2 or equivalent examination from a recognized Education Board/University along with Punjabi as a compulsory or elective subject at Matriculation level, or any other equivalent examination with Punjabi language, which may be specified by the Government from time to time. <u>Physical Standards:-</u> <u>Minimum</u> <u>Height:-</u> 5 feet 7 inches 5 feet 4-1/2 inches in case of Dogras and Gurkhas. <u>Chest :-</u> 33' unexpanded 34-1/2' expanded <u>Vision:-</u> Normal in both eyes (with or without	(a) From 18 years to 25 years (b) In the case of candidates belonging to the following categories s upper age limit shall be as given against each:- (i) Pensioned Soldiers of Armed Forces - 40 years. (ii) Men who have resigned from the Armed Forces after at least 3 years service - 30 years. (iii) Men who have spent 5 years or more in the Police force-30 years; and Army Reserve men -35 years.

						spectacles)(must not be colour blind)	
4.	Matron	155	20200 - 64000 (L-3)	19900 - 63200 (L-2)	Superintendent Headquarters Jails with previous approval of Government	By direct recruitment who have passed 10+2 or equivalent examination from a recognized Education Board/University along with Punjabi as a compulsory or elective subject at Matriculation level, or any other equivalent examination with Punjabi language, which may be specified by the Government from time to time. <u>Physical Standards:-</u> <u>Minimum</u> <u>Height:</u> 5 feet 3 inches <u>Weight</u> :- 50 Kg and above <u>Vision:-</u> Normal in both eyes (with or without spectacles)(must not be colour blind)	(a) From 18 years to 25 years. (b) In the case of the candidates belonging to the following categories, the upper age limit shall be 35 years:- (i) widows; (ii) Women who have legally separated from their husbands or have been divorced; (iii) Women whose husbands have been ordered by Civil or Criminal Courts to pay maintenance to them; (iv) Women

							who have because of their desertion been living separately from their husbands for more than two years; and (v) omitted;
5.	Armourer	1	20200 - 64000 (L-3)	19900 - 63200 (L-2)	Inspector General with previous approval of Government	By direct recruitment who have passed 10+2 or equivalent examination from a recognized Education Board/University along with Punjabi as a compulsory or elective subject at Matriculation level, or any other equivalent examination with Punjabi language, which may be specified by the Government from time to time. (ii) Obtained training from the E.M.E. Centres should know the names	(a) From 18 years to 25 years (b) In the case of candidates belonging to following categories upper age limit shall be as given against each:- (i) Pensioned Soldiers of Armed Forces - 40 years. (ii) Men who have resigned from the Armed Forces after at least 3 years service - 30 years.

						<p>and uses of all components, tools and stores referred to in the equipment tables of Civil Police and Jails.</p> <p><u>Physical Standards:-</u> <u>Minimum</u></p> <p><u>Height:-</u> 5 feet 7 inches 5 feet 4-1/2 inches in case of Dogras and Gurkhas.</p> <p><u>Chest :-</u> 33' unexpanded 34-1/2' expanded</p> <p><u>Vision:-</u> Normal in both eyes (with or without spectacles) (must not be colour blind)</p>	<p>(iii) Men who have spent 5 years or more in the Police force-30 years; and Army Reserve men -35 years.</p>
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**Note :** The Pay level/scales on the pattern of the 7<sup>th</sup> Central Pay Commission shall be applicable to the member of the Service recruited on or after 17.7.2020. Further, such member shall be entitled only for pay level/scales on the pattern of the 7<sup>th</sup> Central Pay Commission at the time of promotion also. Pay level/scales of 6<sup>th</sup> Punjab Pay Commission shall not be applicable to such member at the time of promotion."

**BHAWNA GARG,**  
Principal Secretary to  
Government of Punjab,  
Department of Jails.

**PART-III****GOVERNMENT OF PUNJAB**

DEPARTMENT OF SOCIAL JUSTICE, EMPOWERMENT AND MINORITIES

(Welfare Cell Non-Plan)

**NOTIFICATION**

The 19th June, 2025

**No.G.S.R. 98/Const./Art.309/Amd.(1)/2025.-** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in his behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Directorate of Scheduled Castes Sub Plan, Punjab (Group-C) Service Rules, 2016, namely:-

**RULES**

1. (1) These rules may be called the Directorate of Scheduled Castes Sub Plan, Punjab (Group-C) (First Amendment) Service Rules, 2025.  
(2) They shall be deemed to have come into force on the 17th day of July, 2020.
2. In the Directorate of Scheduled Castes Sub Plan, Punjab (Group-C) Service Rules, 2016, for Appendix 'A', the following Appendix shall be substituted, namely:-

**“Appendix ‘A’**

[See rules 1(3), 3 and 4]

Serial No.	Designation of the post	Number of posts	Pay Level/ scales for the members of the Service recruited in Government Service prior to 17.07.2020	Pay Level/ scales for the members of the Service recruited in Government Service on or after 17.07.2020
1	2	3	4	5
1.	Junior Scale Stenographer	03	Rs.28900-91600 (Level-7)	Rs.29200-92300 (Level-5)
2.	Steno-typist	04	Rs.21300-67800 (Level-5)	Rs.21700-69100 (Level-3)
3.	Clerk	02	Rs.20200-64000 (Level-3)	Rs.19900-63200 (Level-2)
4.	Data Entry Operator	02	Rs.20200-64000 (Level-3)	Rs.19900-63200 (Level-2)

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Note:- 1. The Pay level/scale on the pattern of the 7th Central Pay Commission shall be applicable to the member of the service recruited on or after 17.07.2020. Further, such members shall be entitled only for pay level/scale on the pattern of the 7th Central Pay Commission at the time of promotion also. Pay level/scale of 6th Punjab Pay Commission shall not be applicable to such member at the time of promotion.”

**V.K MEENA,**

Principal Secretary to Government of Punjab,  
Department of Social Justice, Empowerment and Minorities.

**PART-III**  
**GOVERNMENT OF PUNJAB**  
**DEPARTMENT OF LABOUR**  
**(LABOUR BRANCH)**  
**NOTIFICATION**  
The 20th June, 2025

**No.G.S.R.99 /Const./Art.309/Amd.(1)/2025.-** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Labour Department (Group-B) Service Rules, 2023, namely :-

**RULES**

1. (1) These rules may be called the Punjab Labour Department (Group-B) (First Amendment) Service Rules, 2025.  
(2) They shall be deemed to have come into force on the 17th day of July, 2020.
2. In the Punjab Labour Department (Group-B) Service Rules, 2023, for Appendix - 'A' the following Appendix shall be substituted namely:-

**"APPENDIX-‘A’**

(See rules 1(3), 3 and 5

Serial No.	Designation of the post	Number of posts	Pay Level/ scales for the members of the Service recruited in Government Service prior to 17.07.2020	Pay Level/ scales for the members of the Service recruited in Government Service on or after 17.07.2020
1	2	3	4	5
1	Labour-cum-Conciliation Officer	13	Level-13 (46000-146500)	Level-7 (44900-142400)
2	Tehsildar (Recovery)	1	Level-13 (46000-146500)	Level-7 (44900-142400)
3	Statistical Officer	1	Level-13 (46000-146500)	Level-7 (44900-142400)
4.	Superintendent Grade-II	17	Level-12 (43000-136000 )	--
5.	Legal Assistant	1	Level-12 (43000-136000 )	Level-6 (35400-112400)

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6.	Assistant Manager (IT)	1	----	Level-8 (47600-151100)
7.	Section Officer	1	Level-12 (46000-146500 )	Level-6 (35400-112400)
8.	Senior Scale Stenographer	16	Level-11 (38500-122700 )	Level-6 (35400-112400)
9.	Senior Assistant	36	Level-11 (38500-122700 )	Level-6 (35400-112400)
10.	Executive Assistant	6	Level-11 (38500-122700 )	Level-6 (35400-112400)
11.	Field Investigator	4	Level-11 (38500-122700 )	Level-6 (35400-112400)

Note - The Pay level/scales on the pattern of the 7th Central Pay Commission shall be applicable to the member of the Service recruited on or after 17.07.2020. Further, Such member shall be entitled only for the pay level/scale on the pattern of the 7th Central Pay Commission will also be applicable at the time of promotion of such member. Pay level/scales of 6th Punjab Pay Commission shall not be applicable to such member at the time of promotion.”

**MANVESH SINGH SIDHU,**  
Secretary to Government of Punjab,  
Department of Labour.